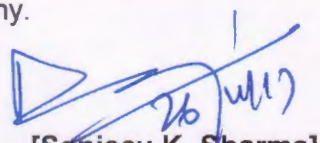


F.No.34 – 1 / 2015 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
* _ * _ * _ *

Shastri Bhawan, New Delhi,
dated, the 26th April, 2017

Subject:- Minutes of the 8th Meeting of the Standing Committee of the Council of National Institutes of Technology (NITs) – regarding.

Please find enclosed herewith a copy of the minutes of the 8th meeting of the Standing Committee of the Council of the National Institutes of Technology (NITs) held under the Chairpersonship of Prof. (Mrs.) Geetha Bali, Chairperson, Board of Governors, MANIT – Bhopal on Tuesday, the **20th April, 2017 at 12:00 Noon** in the (#112, First Floor, C – Wing), Ministry of Human Resource Development, Shastri Bhawan, New Delhi, for your information and comments, if any.

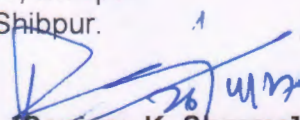

[Sanjeev K. Sharma]
Director (NITs)

Standing Committee Members:-

- (i) Prof. (Mrs.) Geetha Bali, Chairperson, Board of Governors, MANIT – Bhopal.
- (ii) Prof. Ashok Misra, Chairperson, IIT – Roorkee (Uttarakhand).
- (iii) Dr. Girish Sahni, Director General, CSIR, Rafi Marg, New Delhi.
- (iv) Prof. Anil Dattatraya Sahasrabudhe, Chairman, AICTE, New Delhi.
- (v) Prof. Ved Prakash, Chairman, University Grants Commission, New Delhi.
- (vi) Prof. Rambabu Kodali, Director, NIT – Jamshedpur (Jharkhand).
- (vii) Dr. Gopal Mugeraya, Director (I/c), NIT – Mizoram.
- (viii) Dr. Birendra Singh, Director, NIT – Manipur.
- (ix) Dr. Themrichon Tuithung, Director (I/c), NIT – Nagaland.
- (x) Prof. Asok De, Director, NIT – Patna (Bihar).
- (xi) Dr. Sivaji Chakravorti, Director (I/c), NIT – Puducherry.
- (xii) Dr. A.R. Dar, Director (I/c), NIT – Srinagar (Jammu & Kashmir).
- (xiii) Dr. K.N. Lokesh, Director (I/c), NITK – Surathkal (Karnataka).
- (xiv) Dr. (Mrs.) Mini Shaji Thomas, Director, NIT – Tiruchirappalli (Tamil Nadu).
- (xv) Dr. G.R.C. Reddy, Director (I/c), NIT – Warangal (Telangana).
- (xvi) Dr. N.S. Chaudhari, Director, VNIT – Nagpur (Maharashtra).
- (xvii) Shri S.P. Goyal, Joint Secretary (NITs), D/o Higher Education, MHRD.
- (xviii) Ms. Darshana M Dabral, Joint Secretary & Financial Advisor, MHRD.

Copy for kind information to:-

- (i) PSO to Secretary, D/o Higher Education, MHRD.
- (ii) PS to Joint Secretary (NITs), D/o Higher Education, MHRD.
- (iii) PS to Joint Secretary & Financial Adviser, D/o Higher Education, MHRD.
- (iv) The Chairperson, Board of Governors of NITs and IEST, Shibpur.
- (v) The Directors of remaining NITs and Director, IEST – Shibpur.


[Sanjeev K. Sharma]
Director (NITs)

MINUTES OF THE 8th MEETING OF THE STANDING COMMITTEE OF THE
COUNCIL OF NITs HELD ON 20.04.2017 (THURSDAY)
AT CONFERENCE HALL, MINISTRY OF HRD,
SHASTRI BHAWAN, NEW DELHI

The 8th meeting of the Standing Committee of the Council of NITs was held under the Chairpersonship of Prof. (Mrs.) Geetha Bali, Chairperson, Standing Committee of the Council of NITSER at 12.00 Noon on 20th April, 2017 in the Conference Hall of the Ministry of Human Resource Development, Shastri Bhawan, New Delhi. A list of participants is placed at **Annexure**.

2. Secretary, Department of Higher Education, Ministry of HRD welcomed the Members of the Committee and Directors of NITs. Secretary (HE) said that he has been engaging with the Directors and the Chairpersons of NITs to understand and gauge the opportunities and potentials of the NIT system. This has brought forward some of the problem areas, which NITs have been facing and removal of the same will facilitate NITs to scale newer heights. The NITs, which are Institutions of considerable repute in our country, have all ingredients and wherewithal to catapult some of these NITs to the world stage as pre-eminent Institutions. Director of NITs may envision, plan and strive to achieve these objectives.

He cited the example of 'Institutions of Eminence', a scheme of MHRD, which will propel chosen Institutions for improving their standing globally. Secretary (HE) said that invariably finances assume greater role and importance while planning to achieve some of these goals. He mentioned that while these ambitions are to be fulfilled, the Government of India may not be in a position to fund them entirely; therefore, NITs should plan and generate finances employing innovative ideas which facilitate exploitation of existing resources in a better fashion and creating new avenues of financing. He also laid stress on simultaneous reduction in infructuous expenditure and reducing the cost of operations, may be through outsourcing some of the activities.

3. Secretary (HE) apprised the Directors of NITs that Ministry has set up Higher Education Financing Agency (HEFA) which will facilitate loans to NITs to fund their capital requirement. This will be in addition to normal funding by the Ministry. He further stated that the interest component on such loans will be financed by the Ministry. However, the principal amount shall have to be paid by the individual Institutions. Secretary (HE) requested NIT Bureau to provide information to all the NITs regarding HEFA.

4. Secretary (HE) also observed that in an NIT, there is a considerable dependence on the Director of the Institution which affects the functioning of NITs in absence of the Director. He advised that the devolution of power is a must in NITs to make the governance broad based. A step in this direction may be to create a post of the Deputy Director, who may fill the void created by the absence of the Director for short or long duration. NIT Bureau apprised Secretary (HE) that necessary modifications in the Statutes are under process for the same.

5. The Chairperson of the Standing Committee, Prof. (Mrs.) Geetha Bali also welcomed the members of the Standing Committee. She said that over a period of time, substantial progress has been made by the Standing Committee in terms of bringing out the recommendations in many areas. However, she expressed her concern regarding non-submission of reports by Research Pathway Committee and Choice Based Credit System (CBCS) Committee. She requested the Ministry to send reminders letters to the Chairpersons of the above-mentioned Committees.

6. Thereafter, with the permission of the Chairperson, Joint Secretary (NITs), Department of Higher Education, Ministry of HRD took up the individual agenda items one by one: -

Item No. 8.1: **To confirm the minutes of the 7th meeting of the Standing Committee of the Council of NITs held on 23rd November, 2016.**

Decision: The Committee was apprised that the minutes of 7th meeting of Standing Committee of the Council of National Institutes of Technology (NITs) held on 23rd November, 2016 were circulated amongst all members and no comments have been received from any of the members. Accordingly, the minutes of the 7th meeting were confirmed by the Standing Committee.

Item No:8.2: **To note the Action Taken Report with reference to the 7th meeting of the Standing Committee of the Council of NITs held on 23rd November, 2016.**

Decision: The Standing Committee noted the actions taken pursuant to the decisions taken in the last 7th meeting of the Standing Committee of the Council of NITs and resolved as under:-

Item No.	Particulars	Decision Taken/ Observations
7.1	Confirmation of minutes of the 6 th meeting held on 22 nd September, 2015.	The Standing Committee confirmed the minutes.
7.2	Action Taken Report of the 7 th meeting held on 23 rd November, 2016.	The Standing Committee noted the 'ActionTaken' and considering the fact that the reports have not been received from the following Committees, it was suggested to send reminders to the Chairpersons of:- (a) Research Pathway Committee headed by Dr. Vijay Thadani;

		(b) Based Credit System (CBCS) Committee headed by Prof. D.B. Phatak.
7.3	To consider framing of guidelines for proper utilization of Cumulative Professional Development Allowance (CPDA) for research activities.	The guidelines on CPDA have been submitted and have been put up under Agenda Item No.8.4.
7.4	To consider framing of guidelines for Utilization of Consultancy Fee under Corpus Funds in NITs.	The report is yet to be submitted.
7.5	To consider the report of the Oversight Committee constituted to make recommendations on pay anomalies of non-teaching staff in NITs.	Director, NIT, Delhi has submitted the recommendations of Oversight Committee, which have been put up under Agenda Item No.8.6.
7.6	To consider review of Merit Scholarship Scheme in NITs.	A proposal has been submitted to the IFD for getting additional funds from the Ministry of Finance for supporting Scholarship for top 200 Rank Holders. The Standing Committee noted the follow up action. The Directors present in the meeting raised the issue that exemptions given in fees to the financially weaker students and SC/ST students have decreased the amount of fee being collected by the NITs. They also intimated that in general there is reduction of 20 to 30% in overall revenue generation from tuition fees of UG students. The matter was deliberated upon and it was decided that corrective steps need to be taken for rationalization of

		the fee which will include the reconsideration of the waivers provided to various categories of students It may also call for upward revision of the existing fees. It was also discussed that the tuition fees of UG students of NITs should be brought at par with that of the students of IITs. It was decided to bring the matter before the Council of NITSER.
7.7	Any other Agenda Item with the permission of the Chair. (a) Ratification of constitution of external Review Committee by BoG of NIT, Jamshedpur. (b) Constitution of Committee to initiate discussion on implementation of four-tier flexible faculty cadre in NITs.	The Standing Committee noted the action taken. The Committee has submitted its report, which has been put up under Agenda Item No.8.3

Item No:8.3: **To consider the report of the Committee constituted by the Standing Committee of the Council of NITs to address the NIT faculty issues on the implementation of Four-Tier Flexible Faculty cadre.**

Decision: The Committee examined the report of the Committee constituted to address the NIT faculty issues on the implementation of Four-Tier Flexible Faculty cadre in NITs, which was presented by Prof. Rajiv Tripathi, Director, MNNIT, Allahabad. It was decided that the said report will be

circulated among all the NITs to submit their suggestions / comments to Prof. Asok De, Chairman of the Committee, who will submit the final report, in a fortnight to the Standing Committee in its ensuing meeting. Secretary (HE) desired that the next meeting should be held soon, preferably after a fortnight.

Item No.8.4: **To consider framing of guidelines for proper utilization of Cumulative Professional Development Allowance (CPDA) and Consultancy Fees in NITs.**

Decision: Guidelines on utilization of CPDA were discussed in the meeting. The guidelines of CPDA were adopted with the modification that visits of the faculty members outside the Institutions shall be restricted to the duration of the conference plus 50% of the duration of the same if found necessary and not exceeding 5 working days in any case including the period of conference, during an academic session, barring clubbing of any kind of leave either before or after such visit(s). The same shall be restricted to a maximum of 10 days including the period of conference, during vacation. Appropriate leave as per CCS (Leave) Rules must be sought in advance with supporting documents for any stay for academic purposes beyond the period of conference. However, sanction of per diem/boarding and lodging shall be strictly limited to the period of conference only.

The Chairperson, Standing Committee informed that the Guidelines on utilization of testing and consultancy fees in

NITs, are being finalized and that the draft guidelines would be submitted in the next meeting.

Item No.8.5: **To consider the report of the Teaching Sub Committee constituted for analyses of teaching in NITs.**

Decision: Secretary (HE) observed that the report submitted by Prof. GRC Reddy lacks in actionable points. He also desired that Kakodkar Committee report should be implemented as soon as possible. He asked the Bureau of NITs that the report be circulated to all the NITs after its consideration by the Council of NITSER and the Institutes be requested to submit 'Action Taken' reports within a reasonable time frame.

Item No.8.6: **To consider the report of the Oversight Committee constituted to make recommendations on pay anomalies of non-teaching staff in NITs.**

Decision: The Standing Committee considered and resolved to recommend the recommendations of the Oversight Committee to the Council of NITSER for approval in accordance with the provisions under Section 32 (2) (b) of the NITSER Act, 2007.

The Directors of some of the NITs pointed out that few anomalies related to substantive policy issues have not been addressed in the instant report as they could not submit the same to Anomaly Committee in time. Therefore, it was decided that the NITs shall communicate the left out anomalies to the Committee headed by the Director, NIT,

Delhi for making recommendations in this regard. Same may be brought in the next meeting of the Standing Committee.

Item No.8.7: **To consider DoPT's instructions for discontinuation of interviews at junior level posts in NITs and IEST, Shibpur.**

Decision: Secretary (HE) mentioned that the broad practices adopted by the Government of India related to doing away with the interviews may be followed for the posts existing in NITs, which are akin to the Departments/Ministries of Government of India. The posts involving technical / engineering/similar functions, may be considered for conducting interviews for selection. However, the written tests / skill test / trade test etc. should also be carried out along with interview preferably with a weightage of 70 % & 30% respectively.

The Standing Committee recommended that interviews be held only for the following posts: -

- (i) Technician, Laboratory Assistant, Work Assistant.
- (ii) Senior Technician, Senior Laboratory Assistant, Senior Work Assistant.
- (iii) Technician (SG-II), Laboratory Assistant (SG-II), Work Assistant (SG-II).
- (iv) Technical Assistant/ Junior Engineer / SAS Assistant/ Senior Pharmacist.
- (v) Senior Technical Assistant/ Assistant Engineer / Senior SAS Assistant/ Pharmacist (SG-II).

The above proposal may be submitted to the DoPT for their advise/guidance before the matter is placed before the Council of NITSER for consideration.

Item No.8.8: To consider the report submitted by the Students Grievance Cell of the Council of NITSER.

Decision: The Committee deliberated on the mechanism submitted by the Students Grievance Redressal Cell. The Committee appreciated the efforts put in by the Director, NIT, Delhi in developing the portal and suggested that this portal be popularized amongst the students of all the NITs. It was also suggested that the manual for Standard Operating Procedure(SOP) of the Grievance Cell be uploaded on the portal.

Item No.8.9: Any other Agenda Item with the permission of the Chair.

It was resolved that eOffice be implemented in all the NITs and that PFMS be also operationalized immediately.

The meeting ended with vote of thanks to the Chair.

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ANNEXURE

8TH MEETING OF THE STANDING COMMITTEE OF THE COUNCIL OF NITs HELD ON 20.04.2017 (THURSDAY) AT CONFERENCE HALL, MINISTRY OF HRD, SHASTRI BHAWAN, NEW DELHI.

LIST OF PARTICIPANTS

Sl.No.	Name of the Standing Committee Members
1.	Prof. (Mrs.) Geetha Bali, Chairperson, Board of Governors, MANIT – Bhopal.
2.	Shri K.K. Sharma, Secretary, Department of Higher Education, MHRD.
3.	Prof. Anil D. Sahasrabudhe, Chairman, AICTE, New Delhi.
4.	Shri S.P. Goyal, Joint Secretary (NITs), MHRD.
5.	Prof. Rambabu Kodali, Director, NIT – Jamshedpur (Jharkhand).
6.	Dr. Lalit Kumar Awasthi, Director, NIT – Jalandhar (Punjab).
7.	Dr. S. Birendra Singh, Director, NIT – Manipur.
8.	Dr. Themrichon Thuithung, Director (I/c), NIT – Nagaland.
9.	Dr. Sivaji Chakravorti, Director (I/c), NIT – Puducherry.
10.	Dr. K.N. Lokesh, Director (I/c), NITK – Surathkal (Karnataka).
11.	Dr. (Mrs.) Mini Shaji Thomas, Director, NIT – Tiruchirappalli (Tamil Nadu).
12.	Dr. G.R.C. Reddy, Director (I/c), NIT – Warangal (Telangana).
13.	Dr. Ajay K. Sharma, Director, NIT – Delhi (Special Invitee).
14.	Dr. Rajeev Tripathi, Director, MNNIT – Allahabad (Uttar Pradesh) (Special Invitee).

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