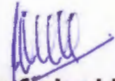


F.No.33 – 1 / 2014 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 20th February, 2014

Subject:- Minutes of the 4th Meeting of the Standing Committee of the Council of National Institutes of Technology (NITs) – regarding.

Please find enclosed herewith a copy of the minutes of the 4th meeting of the Standing Committee of the Council of National Institutes of Technology (NITs) held under the Chairmanship of Dr. V.K. Saraswat, former Chief Scientific Advisor to the Minister of Defence, on Thursday, the 13th February, 2014 at 11:00 A.M. in the Conference Hall, Central Secretariat Library, Shastri Bhawan, New Delhi, for your information and comments, if any.


[Rajesh Singh Solanki]
Under Secretary (NITs)

Encl.: as above.

Committee Members:-

- (i) Dr. V.K. Saraswat, Chairman, Standing Committee of the Council of NITs.
- (ii) Dr. Gopal Mugeraya, Director, NIT – Agartala.
- (iii) Dr. C.T. Bhunia, Director, NIT – Arunachal Pradesh.
- (iv) Dr. Parthasarathi Chakrabarti, Director, MNNIT – Allahabad.
- (v) Prof. Appu Kuttan, Director, MANIT – Bhopal.
- (vi) Dr. M.B. Bandyopadhyay, Director, NIT – Calicut.
- (vii) Prof. Tarkeshwar Kumar, Director, NIT – Durgapur.
- (viii) Dr. Ajay K. Sharma, Director, NIT – Delhi.
- (ix) Dr. G.R.C. Reddy, Director, NIT – Goa.
- (x) Prof. Rajnish Shrivastava, Director, NIT – Hamirpur.
- (xi) Dr. I.K. Bhat, Director, MNIT – Jaipur.
- (xii) Prof. S.V. Raghavan, Scientific Secretary, Office of the Principal Scientific Adviser to Govt. of India.
- (xiii) Dr. T. Ramasami, Director General, CSIR, Rafi Marg, New Delhi.
- (xiv) Prof. Ved Prakash, Chairman, University Grants Commission, New Delhi.
- (xv) Prof. S.S. Mantha, Chairman, AICTE, New Delhi.
- (xvi) Prof. Sunil Kumar Sarangi, Director, NIT – Rourkela.
- (xvii) Shri Ashok Thakur, Secretary (HE), Ministry of HRD.
- (xviii) Ms. Amita Sharma, Additional Secretary (TE), Ministry of HRD.
- (xix) Shri Yogendra Tripathi, Joint Secretary & Financial Advisor, Ministry of HRD.

Copy for information to: Dr. Anil Kakodkar, Chairman and Dr. Ashok Jhunjhunwala,
Member of the Review Committee of NITs.


[Rajesh Singh Solanki]
Under Secretary (NITs)
Tel: 23385935

**MINUTES OF THE 4th MEETING OF THE STANDING COMMITTEE OF THE
COUNCIL OF NITs HELD ON 13.02.2014 (THURSDAY)
AT CONFERENCE HALL, CENTRAL SECRETARIAT LIBRARY,
SHASTRI BHAWAN, NEW DELHI.**

The 4th meeting of the Standing Committee of the Council of NITs was held under the Chairmanship of Dr. V.K. Saraswat, Chairman of the Standing Committee of the Council of NITs at 11.00 A.M. on 13.02.2014 in the Conference Hall of the Central Secretariat Library, Shastri Bhawan, New Delhi. A list of participants is placed at **Annexure.**

The Chairman of the Committee welcomed the participants and member of the Committee. Thereafter individual Agenda items were taken up for discussion and decision.

Item No:4.1: **To confirm the minutes of the 3rd meeting of the Standing Committee of the Council of NITs held on 15.10.2013.**

Decision: The minutes of the 3rd meeting of the Standing Committee of the Council of National Institutes of Technology (NITs) held on 15.10.2013 under the Chairmanship of Dr. V.K. Saraswat at Conference Hall of MHRD , Shastri Bhawan, New Delhi were circulated among all the members of the Standing Committee. No comments were received. The Standing Committee confirmed the minutes.

Item No:4.2: **To note the Action Taken Report of the 3rd meeting of the Standing Committee of the Council of NITs held on 15.10.2013.**

Decision: The Standing Committee of the Council of NITs noted the Action Taken on each of the recommendations of the 3rd meeting held on 15.10.2013:-

1. The guidelines on 4-tier flexible faculty cadre structure issued by MHRD vide letter F.No.33-9/2011-TS-III dated 15th January, 2014 including the recruitment rules for teaching post on these norms is issued.
2. A Committee under the Chairmanship of Prof. M. M. Sharma, Chairman, IIT-Madras to look into implementation of 4-tier and resolve the issues and anomalies arising out of implementation of 4-Tier flexible faculty cadre structure in centrally funded IIITs, NITs and ISM-Dhanbad vide MHRD letter

F.No.27-11/2011-TS-I dated 9th December, 2013 is issued. The other members include Prof. Rajeev Sangal, Director, IIT (BHU) – Varanasi; Prof. Aparajita Ojha, Director, IIITD&M – Jabalpur; Prof. Sunil Kr. Sarangi, Director, NIT – Rourkela; and Prof. I. K. Bhat, Director, MNIT – Jaipur and recommended to the Council of NITs.

3. The revised recruitment rules of non-faculty posts have been issued by MHRD vide letter F.No.33-2/2012-TS.III dated 5th February, 2014.
4. Chairman insisted that reports of all the Committees set up by the Standing Committee of Council of NITs must get reported to the Standing Committee for information. It was informed that since IIITs and ISMs were also involved with regards to 4-Tier Implementation, MHRD constituted two separate committees for policy cohesiveness and for factoring in view point of Finance.
5. A Committee chaired by AS [TE], MHRD comprising of Prof. Sarangi, Director, IIIT-Jabalpur and Director, ISM-Dhanbad including the representative of Internal Finance Division of MHRD was set up for examining the proposed academic benchmarks across Institutions. An Oversight Committee under Prof. M.M. Sharma was constituted as stated in point 2 above, for the purpose of strict implementation of guidelines and resolving anomalies, if any.

Item No.4.3: To consider the Report of the Kakodkar Committee

Decision: The Kakodkar Committee has given the Final Report and constitution of an Implementation Committee is required, to devise the framework, processes and other modalities pertaining to following major recommendations:

- (i) Use of ICT in NITs;
- (ii) Group Learning: Partial evaluation in group to encourage students to learn and perform in groups;
- (iii) Continuous Teacher Training programme and Certifications;
- (iv) Motivating best UG students early towards R&D career;
- (v) Annual Faculty Review Process;

- (vi) Third Party Rating of the NITs;
- (vii) External Evaluation of the NITs;
- (viii) Grading of NITs and their movement to next tier;
- (ix) Strengthening Institute Industry interaction;
- (x) Joint Research projects of NITs and IITs; and
- (xi) Linking NITs in North East and J&K to local development.

The Standing Committee unanimously approved the Final Report and recommended for approval of the Council of NITs for implementation of the Final Report alongwith constitution of an Implementation Committee consisting of some of the Directors of NITs as well as members of the Standing Committee to devise the framework, processes and other modalities pertaining to major recommendations of the Kakodkar Committee. The Standing Committee authorized MHRD to notify the Committee for implementation of the recommendations made in Kakodkar Committee Report.

Item No.4.4: **To consider actionable points arising out of the Conference of Directors of NITs with the Hon'ble President of India**

Decision: The Standing Committee discussed the recommendations of Directors of NITs at the Conference and found that most of the suggestions are the same as those made by the Kakodkar Committee. The Standing Committee, therefore, proposed that Implementation Committee will also look into these recommendations and ensure that action taken is reported to the Council of NITs, from time to time.

Item No.4.5: **Appointment of Deputy Directors in NITs.**

Decision: The Standing Committee considered the recommendations made by Kakodkar Committee in this regard as given below, for the amendments required to be made in the NITSER Act, 2007 / First Statutes of NITs:

- (i) The Deputy Director shall be appointed by the Director in consultation with the Chairperson.
- (ii) The nominations shall be for a period of 2 years, which may be extended by the Director in consultation with the Chairperson only once for a period not exceeding 1 year.

- (iii) The Deputy Director shall have all the powers of the Director during the vacancy in the post of Director of the Institute.
- (iv) The Deputy Director shall assist the Director in academic and administrative work and in liaison with other institutions of higher learning and research, and also with industrial undertakings and other employers.

Item No:4.6: Hiring of Foreign Faculty in National Institutes of Technology (NITs).

Decision: The Standing Committee recommended the implementation of reduced minimum income criteria norm for the post of Assistant Professor and above as per guidelines of Government of India, Ministry of Home Affairs, No.25022/109/2013/F-1 dated 20-12-2013 as per para 5.2(viii) of the VISA Manual where a foreign national being sponsored for an employment VISA in any sector should draw a salary in excess of US\$20,000 per annum in place of US\$25,000, across NITs to the Council of NITs.

Item No.4.7: Any other Agenda Item with the permission of the Chair.

Directors of NIT – Goa, Jaipur, Rourkela, Calicut and Durgapur raised the following issues:-

- (i) Medical facilities for the working as well as retired personnel of NITs;
- (ii) Inclusion of 'All India' in addition to 'Home Town' Leave Travel Concession (LTC) facilities;
- (iii) Perquisites to some authorities of NITs such as staff car to Registrar etc.
- (iv) Enhancement in the pay of Directors of NITs.
- (v) Power to BOG to sanction faculty / non-faculty posts based on increase in students' strength.

Decision: The Standing Committee considered the above mentioned issues and decided as follows:-

Sub-item No.(i) & (ii):-

The respective BoGs first take up a view on these issues and come up with their proposal for necessary action by MHRD.

Sub-item No.(iii):-

Prof. Sarangi will look into the issues of different perquisites to staff of NITs, such as, staff car to the Registrar etc. and submit his report for issuance of appropriate orders by MHRD.

Sub-item No.(iv):-

Orders on enhancement of pay of Directors of NITs under 4-Tier flexible cadre structure to be issued by MHRD on the basis of proposal submitted to MHRD.

Sub-item No. (v):-

MHRD will look into the issue of granting powers to BoGs, to sanction faculty / non-faculty posts on the basis of increase in students strength and take appropriate action by necessary amendment in the NITSER Act, 2007.

Item No.4.8: Migration from 3-Tier to 4-Tier flexible faculty cadre in NITs.

Decision: The Standing Committee noted the guidelines on 4-tier flexible faculty cadre structure issued by MHRD vide letter F.No.33-9/2011-TS.III dated 15th January, 2014.

Item No:4.9: Recruitment Rules for Non-Faculty in NITs.

Decision: The Standing Committee noted the revised recruitment rules of non-faculty posts issued by MHRD vide letter F.No.33-2/2012-TS.III dated 5th February, 2014.

The meeting ended with vote of thanks to the Chair.

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ANNEXURE

4th MEETING OF THE STANDING COMMITTEE OF THE COUNCIL OF NITS HELD ON 13.02.2014 (THURSDAY) AT CONFERENCE HALL, CENTRAL SECRETARIAT LIBRARY, SHASTRI BHAWAN, NEW DELHI.

LIST OF PARTICIPANTS

Sl.No.	Name of the Standing Committee Members
1.	Dr. V.K. Saraswat, Chairman, Standing Committee of the Council of NITs.
2.	Ms. Amita Sharma, Additional Secretary (TE), Ministry of HRD and Member Secretary, Standing Committee of the Council of NITs.
3.	Prof. S.V. Raghavan, Scientific Secretary, Office of the Principal Scientific Adviser to Govt. of India.
4.	Shri B.M. Sharma, Scientist & Advisor, CSIR, New Delhi.
5.	Dr. Gopal Mugeraya, Director, NIT – Agartala.
6.	Dr. C.T. Bhunia, Director, NIT – Arunachal Pradesh.
7.	Dr. Parthasarathi Chakrabarti, Director, MNNIT – Allahabad.
8.	Prof. Appu Kuttan, Director, MANIT – Bhopal.
9.	Dr. M.N. Bandyopadhyay, Director, NIT – Calicut.
10.	Dr. Ajay K. Sharma, Director, NIT – Delhi.
11.	Prof. Tarkeshwar Kumar, Director, NIT – Durgapur.
12.	Dr. G.R.C. Reddy, Director, NIT – Goa.
13.	Prof. Rajnish Shrivastava, Director, NIT – Hamirpur.
14.	Dr. I.K. Bhat, Director, MNIT – Jaipur.
15.	Prof. Sunil Kumar Sarangi, Director, NIT – Rourkela.
16.	Prof. Ashok Jhunjhunwala, Professor, IIT – Madras.
17.	Shri Rajesh Singh, Director [NITs], Ministry of HRD.
18.	Shri Raju Srinivasan, Director [TE], Ministry of HRD.
19.	Shri Satpal Sharma, AFA [IFD], Ministry of HRD.

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