

BY EMAIL / SPEED POST

No.F.35 – 9 / 2019 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Education Bureau
*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 26th December, 2019

Subject:- Minutes of the 12th meeting of the Council of the National Institutes of Technology, Science Education and Research (NITSER) held on 25th September, 2019 (Wednesday) at India Habitat Centre, Lodhi Road, New Delhi.

Please find enclosed herewith a copy of the Minutes of the 12th meeting of the Council of the National Institutes of Technology, Science Education and Research (NITSER) held under the Chairpersonship of the Hon'ble Minister of Human Resource Development on **25th September, 2019 (Wednesday) at 11:00 A.M.** at the Gulmohar Hall of the India Habitat Centre, New Delhi, for your kind information and further necessary action.


[Madan Mohan]
Additional Director General (HE)
Tel: 23381484
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Encl.: as above.

To

The Members of the Council of NITSER
(as per list attached)

Copy to:-

- (i) PS to the Hon'ble Minister of Human Resource Development.
- (ii) PS to the Hon'ble Minister of State (HE), Ministry of HRD.
- (iii) Sr. PPS to Secretary, Department of Higher Education, Ministry of HRD.
- (iv) The Director, MNIT, Jaipur – with a request to kindly have the minutes uploaded on the website of the Council of NITSER.



**Minutes of the 12th meeting of the Council of National Institutes of Technology,
Science Education and Research (NITSER) held on 25th September, 2019
at India Habitat Centre, Lodhi Road, New Delhi**

The 12th meeting of the Council of National Institutes of Technology, Science Education and Research (NITSER) was held under the Chairpersonship of Shri Ramesh Pokhriyal 'Nishank', Hon'ble Minister of Human Resource Development on 25th September, 2019 (Wednesday) at the India Habitat Centre, Lodhi Road, New Delhi. The list of participants is at Annexure. The Council granted leave of absence to the members who could not attend the meeting due to their prior commitments or other compelling reasons.

2. Shri Madan Mohan, Additional Director General (HE) and Member-Secretary of the Council welcomed the Hon'ble HRM, Secretary (HE) and all the Chairperson and Directors of National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IIST), Shibpur (West Bengal).

3. Shri R. Subrahmanyam, Secretary (HE) and Vice – Chairperson of the Council also welcomed the participants of the Council and mentioned that the Council is the most important body which takes decisions on various policy issues for the NITs and IIST. Some of the best NITs are emerging as real challengers and in many cases better than many of the IITs in terms of both quality of teaching-learning process, in terms of research, in terms of quality of the human resources that are being produced from here. The expectations from NITs are ever increasing as the IITs have moved more from teaching-learning process to the research. He emphasized that the NITs will have to take a lot of burden of high quality students at the teaching-learning process. The expectation from a premier academic Institution is always that it produces new knowledge and human resources, which the new India needs and also contribute towards new knowledge for growing nation. This movement from being purely teaching-learning Institution to a research based teaching-learning Institution is what we should all be very conscious of. In this context, Secretary (HE) apprised the Council about IMPRINT, in which premier research projects are awarded on



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competitive basis, wherein the NITs have also participated in that. However, only 5% of the total IMPRINT projects sanctioned are coming from NITs. Considering the total number of students & faculty in NITs, they are more than IITs. This is what NITs / IIST are required to take note as IMPRINT is an important scheme and we should expect that the Institutes should raise this from 5% to atleast 25%, which is the target for all the IITs.

4. Secretary (HE) also mentioned that the placement of B.Tech. students in NITs is ranging from 60% to 70%. Placement is not only about getting job, it also includes getting into higher education in premier Institution. Therefore, the placement should be 100% in every NIT. He also pointed out the challenge of upliftment of students coming from under privileged background. He advised all Institutes to identify who are falling behind in semester 1 & 2 and put in place mechanism to support them. Some of the Institutes allow expelling large number of people. Expelling is easy; but supporting them, promoting them and helping them in a systematic way is a tough job we all need to work out so that they come up to requisite standard. Lastly, Secretary (HE) emphasized on the need to rebuild infrastructure and informed that the Hon'ble HRM reviewed the HEFA projects in detailed few days back. Under HEFA Funding, Government of India has provision of Rs.1 lakh crore and Institutes are given great opportunities to build infrastructure / research and equipment facility enhanced so that all Institutes / students are taken care of in an effective manner. However, the claim of the amount under HEFA from the NITs is below expectations. Many of the NITs could not come forward because it is linked to internal revenue generation but this is one thing which can be discussed. Wherever a project is sanctioned, it should be taken up and executed in time. Thereafter, Secretary (HE) requested Hon'ble HRM to address the Council.



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5. Hon'ble HRM in his opening remarks welcomed all the participants and outlined the important moments wherein we analyse the outcomes of previous meetings and discuss further initiatives to be taken up. He appreciated the work being done by all the NITs and IEST and emphasized that the country is looking at these Institutions for contribution in "naya bharat – sashakt bharat" and further assured full support from the Government. Hon'ble HRM asked all the NITs to further improve the research output, industry-academia interaction and also teaching learning process.

6. Hon'ble HRM also appreciated the progress made by some Institutes with regard to their NIRF rankings and also was critical that some NITs are not performing as expected from them. Some NITs were of the view that faculty recruitment issues are there due to which, their rankings could not improve. Hon'ble HRM directed all NITs / IEST to undertake faculty recruitment on priority basis. He stated that Leadership for Academicians Programme (LEAP) has been launched by MHRD for leadership development / training for academic functionaries in Higher Education Institutions to prepare second tier academic heads who are likely to assume leadership roles in the future. He also emphasized that HEFA proposals as well as IMPRINT projects should be enhanced and Ministry shall extend full support to NITs / IEST in this regard.

7. Thereafter, the Member-Secretary, Council of NITSER took up the agenda points one by one for discussions. The decisions of the Council were as follows:

Item No.12.1: Confirmation of the Minutes of the 11th meeting of the Council of NITSER held on 18.07.2018 at India Habitat Centre, Lodhi Road, New Delhi.

The Council confirmed the minutes.



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Item No.12.2: Action Taken Report on the minutes of the 11th meeting of the Council of NITSER held on 18.07.2018 at India Habitat Centre, Lodhi Road, New Delhi.

The Council noted the Action Taken Report. The Council also noted the recommendations of the Committee suggesting guidelines for hiring of adjunct faculty. The Council advised to adopt the guidelines.

Item No.12.3: Changes in the Membership of the Council.

The Council noted the changes in its membership. The Council placed its appreciation for the contribution of outgoing members and welcomed all new members who joined the Council subsequent to its last meeting held on 18th July, 2019.

ITEMS FOR APPROVAL

Item No.12.4: Status of National Institutes of Technology in National Institutional Ranking Framework (NIRF) – 2019.

The Council deliberated on the agenda and appreciated the NITs who have done well in NIRF – 2019. The Chairman, NIT Think Tank and the Director, NIT-Calicut made a presentation before the Council on ways forward for improving rankings of NITs / IIST. The Council elaborately discussed the report and it was decided to continue with quarterly review meetings for proper evaluation of each NIT.

Item No.12.5: To consider proposal for tenure track system for Faculty recruitment in NITs and IIST.

To be further discussed in the next meeting of the Council of NITSER.



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Item No.12.6: To consider proposal for Entrepreneurship Development.

The Council approved the agenda and advised the Institutes to attune their curricula from time to time to contribute to knowledge requirement and become research based teaching-learning Institutions.

Item No.12.7: Alignment with future engineering education trends.

The Directors of NITs / IEST appraised the Council that the Institutes keep evolving requirements for engineering education from time to time and devising appropriate interventions for future relevant curricula, pedagogy, collaborative learning etc. The Council approved the agenda.

Item No.12.8: Third Party health covers for NIT's / IEST's Staff and Faculty.

The Council deliberated upon the agenda and decided that the matter may be taken up with the Ministry of Finance for their advice before taking a final view in the matter.

Item No.12.9: Finalising thrust areas for each of the Institutions for sustained efforts and focus.

The Council noted the thrust areas and sustained efforts of NITs & IEST and advised the Institutes to further excel in their respective thrust areas identified by them.

Item No.12.10: To review the status of research productivity of the faculty members in each NITs and to take stock of the number of faculty members who have not published in reputed journals for the last three years.



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The Council deliberated upon the agenda and advised NITs and IEST to expedite their recruitment process to mitigate faculty shortages. The Council also advised the Institute to review research productivity of each of their faculty members and further improve upon research publications, citations etc.

Item No.12.11: To consider recommendations of the Committee constituted for review of concessions offered to economically and socially backward students.

The agenda item was withdrawn.

Item No.12.12: Facilities for mental health and wellness of students and faculty.

To proactively mitigate the problems of students during their stay in the campuses and help them to remain joyful, positive and empower them to have a better vision, the Council advised the Institutes to join hands in taking care of the emotional well being of the students and have counsellors engaged to undertake such activities from time to time or use the online services being offered.

Item No.12.13: To consider and approve the recommendations of Oversight Committee constituted for making suitable recommendations for removing anomalies in the Recruitment Rules (2017) of Faculty notified on 24th July, 2017.

The Council approved the recommendations of the Oversight Committee regarding anomalies in the Recruitment Rules (2017) of faculty of NITs and IEST and authorised the Ministry of Human Resource Development to carry out necessary amendments in the Statutes of NITs and IEST for smooth implementation of faculty Recruitment Rules (2017).



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Item No.12.14: To consider authorizing Board of Governors of NITs and IEST for constitution of External Peer Review Committee for external / comprehensive review of NITs and IEST.

The agenda item was withdrawn.

Item No.12.15: To consider change in nomenclature of Assistant Professor (on contract) in NITs and IEST, Shibpur.

The Council approved the agenda and authorised Ministry of Human Resource Development to carry out amendments in the Statutes of NITs and IEST.

Item No.12.16: To consider implementation of Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019 in NITs and IEST.

The Council decided to have the matter processed in Ministry of Human Resource Development in consultation with the Department of Personnel and Training for taking appropriate decision in the matter.

Item No.12.17: To consider tuition fee waiver for SC / ST / PH category of students of M.Tech. and M.Sc. programmes in NITs and IEST.

The Council deliberated on the agenda and decided to extend tuition fee waiver to SC/ST/PH M.Tech. students in NITs & IEST where such fee waiver is not available to SC/ST/PH M.Tech. students.



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Item No.12.18: To consider review of Trainee Teachers Scheme implemented in NITs from the academic year 2013 – 2014 onwards.

The Council decided to discontinue Trainee Teachers Scheme in NITs. With regard to revision of salary of existing Trainee Teachers, it was decided to take up the matter with the Ministry of Finance.

Item No.12.19: To consider reviewing the scholarship scheme for meritorious students with JEE (Main) All India Rank less than 2000.

To be further discussed in the next meeting of the Council of NITSER.

Item No.12.20: To consider review of cadre of Physical Education Personnel in NITs and IEST.

The Council decided to refer the matter to Standing Committee of Council of NITSER for submitting its recommendations to the Council for approval.

Item No.12.21: To consider and approve the guidelines for utilization of Research & Consultancy funds and Sponsored Research Projects in the NITs and IEST, Shibpur.

The Council decided to refer the matter to Standing Committee of Council of NITSER for submitting its recommendations to the Council for approval.

Item No.12.22: To consider and approve sabbatical leave and special casual leave for Faculty of NITs and IEST, Shibpur.



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The Council approved to adopt sabbatical leave and special casual leave of IIT, Delhi for faculty of NITs and IEST.

ITEMS FOR RATIFICATION

Item No.12.23: Decisions taken for constitution of JoSAA and entrustment of CSAB, DASA & CCMN for the academic year 2019 – 2020.

The Council ratified the following decisions:-

(i)	Entrustment of Central Seat Allocation Board (CSAB)-2019 to NIT, Tiruchirappalli.
(ii)	Re-constitution of Joint Seat Allocation Authority (JoSAA)-2019.
(iii)	Entrustment of Direct Admission of Students Abroad (DASA) Scheme-2019 to NITK, Surathkal.
(iv)	Entrustment of Centralized Counselling for M.Tech. / M.Arch. / M.Plan. (CCMT)-2019 to NIT, Rourkela.
(v)	Entrustment of Centralised Counselling for M.Sc. / M.Sc. Tech programmes in NITs and CFTIs (CCMN)-2019 to NIT, Rourkela.
(vi)	Acceptance of report of Prof. Anil Sahasrabudhe Committee constituted to examine the matter of quality of students getting admission under Direct Admission of Students Abroad (DASA) Scheme and also the relevance of continuing of DASA Scheme in NITs / IEST.
(vii)	Decision taken for discontinuation of interviews for recruitment to all Group C, Group D (which are now reclassified as Group C) Posts and for non – gazetted posts of Group B category and all such equivalent posts in NITs and IEST.



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Item No.12.24: Decision taken for issue of Recruitment Rules for Non-Faculty staff of NITs on 20th February, 2019.

The Council ratified the decisions.

ITEMS FOR INFORMATION

Item No.12.25: To consider the report of the Chairman, Central Seat Allocation Board (CSAB) – 2018 & 2019 and entrustment of the responsibility of CSAB – 2020.

The reports of CSAB – 2018 and 2019, respectively, were placed before the Council. The reports have been noted by the Council of NITSER. The Council advised to workout norms to ensure filling up of maximum vacant seats. It has been approved to entrust CSAB – 2020 to MNNIT, Allahabad (Uttar Pradesh).

Item No.12.26: To consider the report of the Chairman, Centralized Counseling for M.Tech. / M.Plan. / M.Arch. (CCMT) and CCMN – 2018 & 2019 and entrustment of the responsibility of CCMT & CCMN – 2020.

The reports of CCMT – 2018 and 2019, respectively, were placed before the Council. The reports have been noted by the Council of NITSER. It has been approved to entrust CCMT & CCMN – 2020 to MNIT, Jaipur (Rajasthan).

Item No.12.27: To consider the report of the Chairman, Direct Admission of Students Abroad (DASA) – 2018 & 2019 and entrustment of the responsibility of DASA – 2020.



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The reports of DASA – 2018 and 2019, respectively, were placed before the Council. The reports have been noted by the Council of NITSER. It has been approved to entrust DASA – 2020 to NITK, Surathkal (Karnataka).

Item No.12.28: Faculty Shortage in NITs and IEST, Shibpur.

The Council noted the developments with regard to recruitment of faculty at various levels in NITs & IEST and further directed NITs / IEST to launch the recruitment drive to fill up approximately 2200 faculty positions by December, 2019.

Item No.12.29: Any other item with the permission of the Chair.

(a) The Council advised NITs and IEST to adopt following initiatives of the Government:-

- (i) “Swachhata Hi Seva” – Plastic Waste Free Campaign
- (ii) Fit India Movement – formulation of Fitness Plan for every Institute.
- (iii) Participation of Institutions in Jal Shakti Abhiyan
- (iv) ‘One student, One Tree’ campaign

The Council also advised the Institutes to take up measures / activities related to above, largely in terms of awareness creation and community education.

(b) The Directors of NITs / IEST raised the issue of amendment in the CPDA guidelines. In this context, it was apprised that the Council in its last meeting resolved that the NITs & IEST shall send their suggestions on the existing CPDA guidelines for placing the same before the Standing Committee for further deliberation and



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improvements. As all the NITs have not yet send their suggestions, therefore, it was decided to have the matter placed before the Standing Committee.

(c) The Directors raised the issue of inclusion of NITs / IEST as host Institutes in Prime Minister Research Fellowship (PMRF). The Council agreed for the same with a condition that the Institutes offering PMRF should rank in top 50 engineering Institutions in the ensuing rankings.

8. Secretary (HE) thanked the Hon'ble Minister of Human Resource Development for sparing his valuable time and also thanked participants for fruitful discussion the Council held on 25th September, 2019.

9. The meeting ended with the vote of thanks to the Chair.

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ANNEXURE

LIST OF PARTICIPANTS

Sl.No.	Name & Designation
1.	Shri Ramesh Pokhriyal 'Nishank' Hon'ble Minister of Human Resource Development; and Chairperson, Council of NITSER
2.	Shri R. Subrahmanyam Secretary, Department of Higher Education, Ministry of Human Resource Development; and Vice – Chairperson, Council of NITSER
3.	Shri Madan Mohan Additional Director General (HE), Department of Higher Education, Ministry of Human Resource Development; and Member-Secretary, Council of NITSER
4.	Mrs. Darshana M. Dabral Joint Secretary & Financial Adviser, Ministry of Human Resource Development
5.	Prof. Anil Dattatraya Sahasrabudhe Chairman, All India Council for Technical Education, New Delhi; and Chairperson, Board of Governors, NIT, Arunachal Pradesh
6.	Dr. Jaideep Mishra Joint Secretary represented Secretary, Department of Information Technology, Ministry of Communication & Information Technology
7.	Dr. Devendra Pratap Singh Chairperson, Board of Governors, Motilal Nehru National Institute of Technology, Allahabad
8.	Dr. Bhim Singh Chairperson, Board of Governors, Maulana Azad National Institute of Technology, Bhopal
9.	Dr. Chandra Shekhar Chairperson, Board of Governors, National Institute of Technology, Hamirpur
10.	Shri Vishram Jamdar Chairperson, Board of Governors, Visvesvaraya National Institute of Technology, Nagpur
11.	Dr. K. Balveera Reddy Chairperson, Board of Governors, National Institute of Technology Karnataka, Surathkal
12.	Shri Suparno Moitra Chairperson, Board of Governors, National Institute of Technology, Nagaland
13.	Dr. Harish Kumar Sharma Director, National Institute of Technology, Agartala
14.	Dr. Rajeev Tripathi Director, Motilal Nehru National Institute of Technology, Allahabad



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Sl.No.	Name & Designation
15.	Dr. N.S. Raghuwanshi Director, Maulana Azad National Institute of Technology, Bhopal
16.	Dr. Sivaji Chakravorti Director, National Institute of Technology, Calicut
17.	Prof. Anupam Basu Director, National Institute of Technology, Durgapur
18.	Prof. Vinod Yadava Director, National Institute of Technology, Hamirpur
19.	Dr. Uday Kumar R.Y. Director, Malaviya National Institute of Technology, Jaipur
20.	Dr. Lalit Kumar Awasthi Director, Dr. B.R. Ambedkar National Institute of Technology, Jalandhar
21.	Prof. Karunesh Kumar Shukla Director, National Institute of Technology, Jamshedpur
22.	Dr. Satish Kumar Director, National Institute of Technology, Kurukshetra
23.	Prof. Pramod Madhukar Padole Director, Visvesvaraya National Institute of Technology, Nagpur
24.	Dr. Pradip Kumar Jain Director, National Institute of Technology, Patna
25.	Dr. A.M. Rawani Director, National Institute of Technology, Raipur
26.	Dr. Animesh Biswas Director, National Institute of Technology, Rourkela
27.	Prof. Sivaji Bandyopadhyay Director, National Institute of Technology, Silchar
28.	Dr. Rakesh Sehgal Director, National Institute of Technology, Srinagar
29.	Dr. S.R. Gandhi Director, Sardar Vallabhbhai National Institute of Technology, Surat
30.	Dr. K. Umamaheshwar Rao Director, National Institute of Technology Karnataka, Surathkal
31.	Dr. (Mrs.) Mini Shaji Thomas Director, National Institute of Technology, Tiruchirappalli
32.	Dr. N.V. Ramana Rao Director, National Institute of Technology, Warangal
33.	Prof. Pinakeswar Mahanta Director, National Institute of Technology, Arunachal Pradesh
34.	Dr. Praveen Kumar Director, National Institute of Technology, Delhi



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Sl.No.	Name & Designation
35.	Dr. Gopal Mugeraya Director, National Institute of Technology, Goa
36.	Dr. Goutam Sutradhar Director, National Institute of Technology, Manipur
37.	Prof. Bibhuti Bhusan Biswal Director, National Institute of Technology, Meghalaya
38.	Prof. Rajat Gupta Director, National Institute of Technology, Mizoram
39.	Dr. S. Venugopal Director, National Institute of Technology, Nagaland
40.	Dr. K. Sankaranarayanan Director, National Institute of Technology, Puducherry
41.	Dr. Mahesh Chandra Govil Director, National Institute of Technology, Sikkim
42.	Dr. Shyam Lal Soni Director, National Institute of Technology, Uttarakhand
43.	Dr. C.S.P. Rao Director, National Institute of Technology, Andhra Pradesh
44.	Dr. Parthasarathi Chakrabarti Director, Indian Institute Engineering Science and Technology, Shibpur
45.	Ms. Suhasini Gotmare Director (NITs), Department of Higher Education, Ministry of Human Resource Development
46.	Shri D.K. Singh, Deputy Secretary (IFD), Department of Higher Education, Ministry of Human Resource Development
47.	Shri Anil Kumar Singh Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development
48.	Shri K. Rajan Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development

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